



## CONGRESS OF THE FEDERATION INTERNATIONAL OF POWERCHAIR FOOTBALL 2019

DATE: November 9, 2019 WebEx

12:00 PM - 2:00 PM UK Time

## **RICKY STEVENSON - PRESIDENT**







## WebEx DIRECTIONS



- 1. Click on 'Connect to AUDIO' button and then connect using 'my computer'
- 2. There will be 3 icons under your video:
  - A "RAISE YOUR HAND" icon click this when you want to speak.
  - A VIDEO icon please click on this to turn your camera on.
  - ► A MICROPHONE icon
    - Please click this to turn your microphone on and off. Please keep it on OFF when you are not speaking in order to keep the background noise to a minimum.
    - Remember to turn it on when you are to speak so we can hear you!

## **WebEx DIRECTIONS**



#### REMEMBER TO SPEAK SLOWLY!

This will help with everyone being able to understand you and some of our members will need time for translations.



## **BARB PEACOCK - SECRETARY GENERAL**



Listing of attendees (WebEx)

NOTE: This meeting will be recorded via WebEx for future reference



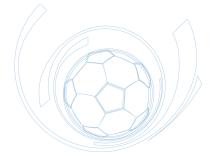
## **TODAY'S AGENDA**



Introduction by Ricky Stevenson, President

#### Reports:

- Zone reports:
  - Americas Zone Joaquin Oriozabala
  - Asia/Oceania Zone Tristram Peters
  - European Zone Donal Byrne





#### Barb Peacock, Secretary General:

- Status of the Secretariat
- Review of Voting Procedures and Voting Rights

#### Hervé Delattre, Treasurer:

- ▶ Financial balance for 2018
- eSport Project presentation

#### Ricky Stevenson, President:

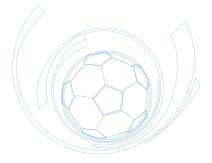
- Partners
- ▶ IPC Update





#### Sport Department Update:

- FIPFA Technical Update
  - Chair safety submitted by Donal Byrne
- FIPFA Competition Schedule Update
- Classification Update
- Referees Update
- ▶ Anti-Doping Update:





#### FIPFA 2021 World Cup:

- Confirmation of Dates
- Confirmation of Nations Qualified
- ▶ Technical Fees payment dates & amounts

#### **Elections:**

The following position will be voted upon at this Congress for the following terms;

- ▶ Vice President: 4 year term, ending in 2023
  - ▶ Nominee: Marcos Lanusse (ARG)



Other:

#### **Conclusion:**

▶ By Ricky Stevenson, President



# **Zone Reports by Zone Presidents**

## **Zone Reports:**

- Americas Joaquin Oriozabala
- ► Asia-Pacific-Oceania Tristram Peters
- ► Europe Donal Byrne

## JOAQUIN ORIOZABALA - AMERICAS ZONE



### October & November 2018

#### October 2018

Brazil played their National League between 8 teams. Rio Power Soccer won the League and got the place for the Champions Cup (Later they won the title in Aug 2019).

#### November 2018

▶ Uruguayan National Tournament played in Colonia between 3 teams. Huracán de Carrasco won the title classifying for the Champions Cup.

### December 2018

- COPA SUDAMERICANA & COPA LIBERTADORES Montevideo, Uruguay
- Mexico was an special guest for the tournaments but couldn't come for economic reasons.



### December 2018

- Before the tournament we made a 1 day Clinic for REFEREES AND CLASSIFICATION, dictated by Pablo del Puerto and Hanna Kwitko.
- ▶ 3 Countries (Argentina, Brazil & Uruguay) played the Copa Sudamericana and Argentina won the title.
- After the Sudamericana 7 clubs played the Copa Libertadores and Deportivo Montevideo from Uruguay won the title.

### March 2019

The first international match for a club from Mexico (Tigres) was played in San Antonio, Texas, USA. Later in July they made their third Clinic in Saltillo, with the presence of Hanna Kwitko for capacitation.









# May & June 2019

#### May 2019

Participation of Pablo del Puerto in Finland during de EPFA qualifier Cup for the next World Cup in Australia.

#### **June 2019**

Finals of the Conference Cup Series in the USA - The USPSA has four conferences that are seeded by skill not by region. So the top team in the country seeded all the way to the last team, then divided by 10 for each conference. Each conference has their own champion, and 2nd place and third place.

# July 2019

- ATT campaign 100 usd per goal donated
- To support the development, growth and organization of power wheelchair football in the Americas zone, we targeted countries to develop in the next 3 years including Chile, Peru, Paraguay, and Colombia. In addition, support of continued training and competition of member countries.
- Growth in the America Zone will consist of a development and training team to travel to "said" country.
- For two consecutive years (2018/2019) we had an agreement with AT&T. During this year we arranged a campaign in the 'COPA AMERICA' of conventional football, with a donation of USD100 per goal during the whole tournament.



# August 2019

- AMERICAS & CHAMPIONS CUPS
- From the 5th to 10th of August we had the Americas and Champions CUP in Rio de Janeiro Brazil.
- The Americas Cup was a Nations Tournament, the first including the whole Continent, and the qualifier for the next World Cup in Australia 2021. Argentina, Brazil, Canada, United States and Uruguay played all against each other looking for the 3 rewards tickets.



# August 2019

- USA, Uruguay and Argentina won the prizes (in order) and classified for the World Cup.
- The Champions Cup was held in the same place following the AMERCIAS CUP and played between Country Champions Clubs. 4 teams played the Cup and Rio de Janeiro PowerSoccer won the title.
- Both tournaments will take place every four years.



### October & November 2019

#### October 2019

► Hanna Kwitko and Sonia Diaz Valdez presence as Classifiers at the APO Cup in Sydney — for the World Cup qualifiers.

#### November 2019

- A visit to Chile was scheduled for the end of 2019 to develop the first clinic but due to their Politic reasons we postponed it the project for the next year.
- ► End of Argentinian 1st Division League between 7 teams. Titanes de Cordoba won the title.

### Plans for 2020

- First Clinic in Chile for Q1.
- ▶ Clinic for referees by Pablo Del Puerto for the whole APFC Countries TBD.
- 3rd Clinic in Mexico Dates TBD
- COPA Libertadores & Sudamericana in Argentina, October 2020 with special invitations for North American countries.
- Development of summer camp in association with EPFA
- Participation on a training tournament in Denmark for special guests Argentina, USA and Uruguay, April.

## TRISTRAM PETERS - ASIA PACIFIC OCEANIA ZONE



### ASIA PACIFIC OCEANIA ZONE – BRIEF SUMMARY

- The APO Zone Congress ExCo:
  - President: Mr. Shinchiro Obata-san (Japan)
  - ▶ Vice-President: Ms. Cecelia Hutchinson-Parsons (Aus)
  - Communications: Mr. Jo Yamaki-San (Japan)
  - Director of Sport: vacant
  - ► Treasurer: vacant
  - General Secretary: Mr. Tristram Peters
  - Guardians: Mr. Matt Cross (Aus), Mr. Tadanori Yoshino-San (Japan), and Mr. David Ireland (NZ)

## ASIA PACIFIC OCEANIA ZONE: BRIEF SUMMARY

- ► The APO Zone currently has three members for 2019, with Korea re-joining in 2020:
  - Australia
  - Japan
  - ▶ New Zealand
- Nations developing the sport:
  - Korea
  - ▶ India
  - Singapore

### **ASIA PACIFIC OCEANIA ZONE: COMPETITIONS**

#### 2019 – **APO Cup**

- ► **Host:** Sydney, Australia
- **Dates:** October 20-27
- Qualifying tournament for 2021 World Cup:
  - Australia won championship
  - ► Japan secured APO World Cup qualifying position

### ASIA PACIFIC OCEANIA ZONE: TRISTRAM PETERS

#### **Development:**

- October 2019 Australia
  - 5 classifiers trained by Stewart Evans, with competitions earmarked in 2020 for practice
  - ▶ 15+ referees trained by Martin Bevan as part of APO Cup.
- South Korea
  - South Korea submitting teams as part of Japan's national championships.

# **EUROPEAN ZONE: DONAL BYRNE**



### October 2018

- The last Congress had been held in Aarhus Denmark just prior to the start of the competition days in the European Champions Cup 2018.
- This was another very successful European Club tournament again hosted superbly by Aarhus Rolling Devils.
- The final was contested by two French teams Auch and Grafteaux with Grafteaux being crowned the European Champions Cup winners for 2018.





### November 2018

- EPFA began a supporting partnership with an NGO in Portugal which put together the Football For All Leadership Programme which tries to help people with disabilities to further ambitions to gain employment in the sporting world.
- ► EPFA sponsored Lewis McConnell from Scotland to participate in the inaugural programme.



## December 2018

Scotland played their first match as a National team against Middlesbrough PFC in Inverclyde.



# January 2019

- EPFA held its inaugural EPFA workshop in Dublin with delegates from Republic of Ireland, Northern Ireland, England, Scotland, Denmark, Switzerland, Germany to share their experiences and hear other NOPFS challenges and successes.
- There were guest speakers from the Football Association of Ireland and Paralympics Ireland and round table discussions were had around future competitions, funding and development of new players and clubs.



## March 2019

The draw for the European Nations Cup is held at the Finnish Football Association Headquarters in Helsinki.





### June 2019

The UEFA partnership continued with EPFA being included in the activities around the Champions League final in Madrid and also invited to the annual partnership workshop in Hungary in May.







### June 2019

Spain - the first Referee clinic was held with the support to the ACPFE by the Royal Federation of Spanish Football with 14 futsal Referees participating on the training course

Two meetings supported by EPFA have taken place with the ACPFE and the Royal Federation to discuss

many issues.

A structured Spanish league.

- The start of a National team programme
- Executive Director Spain plan to have a hired paid role to develop powerchair football in Spain.



## July 2019

In partnership with the Scottish Powerchair Football
Association EPFA organised a Next Generation Experience Camp
for U-16s in Scotland. With participants from Scotland, England,
Republic of Ireland, Finland, Denmark and France it was a great
mix of powerchair football and social interaction for the young
stars of the future.



Also a Classification clinic was run with this event with participants from Scotland,
Northern Ireland, Republic of Ireland and Spain.



## August 2019

A number of Swiss and French referees participated at an EPFA Referee training course at UEFA headquarters in Nyon as part of the 2019 Genevas Cup.



# September 2019

The start of the Spanish National League began



### October 2019

EPFA again sponsors a participant on the Football For All Leadership Programme in Portugal Kieran Burns and also supports Brad Bates and Owen Swift.





#### Plans for 2020

- The EPFA Champions Cup Geneva
- ► EPFA New Generation Experience Spain
- EPFA Next Generation Experience UK
- ► EPFA Home Nations Cup Scotland
- Country focus Italy
- Ongoing Spain, Germany
- To encourage Portugal and Belgium to return
- Continue our partnerships with UEFA and Football For All Leadership Programme

#### CHAMPIONS CUP GENEVA 2020













#### **Duties and Responsibilities:**

- Manage the day to day business of FIPFA
- Maintain communication with Zones and NOPFs
- Maintain organisation of information
- Field issues and questions from interested parties
- Organise Executive Council meetings, take notes, and disseminate to ExCo members
- Prepare annual reports
- Organise the annual Congress.
- Others as assigned by the president





#### October 2018 - October 2019:

#### Communication

- Worked with Sophie, Communications Director, to send information to NOPFs, maintain correct contact info, etc.
- Working toward better communication with Power SoccerShop

#### ExCo meetings

Held monthly meetings with the Executive Council, the lead
 Zone representatives, and secretariat support

#### Annual reports

- Prepared Annual Reports for 2017 and 2018
- Sent to IPC, ExCo, and Power Soccer Shop
- Available upon request





#### October 2018 - October 2019:

- Annual Congress
  - Obtained meeting space, snacks, etc.
  - Created Minutes and disseminated to NOPFs
- Others:
  - Represented FIPFA at the Americas Cup in Rio de Janeiro, Brazil
  - Participated on Tournament Panel
  - Arranged Power Soccer Shop banners for visibility
  - Represented FIPFA at the Asia Pacific Oceania Cup In Sydney, Australia
  - Participated on Tournament Panel
  - Arranged Power Soccer Shop banners for visibility

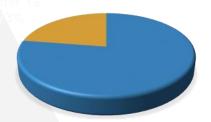


### **Status in 2018:**

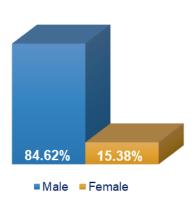


- > 3764 people played powerchair football in FIPFA registered countries, including 3185 male and 579 female athletes.
- > 848 were under the age of 18.
- > 2706 played on 393 competitive teams.

#### **PERCENTAGE UNDER 18**







### Status in 2018: Referees



#### 351

National Referees throughout the FIPFA member countries



28

International Referees trained and certified by FIPFA.

### **Status in 2018: Classifiers**

CLASSIFICATION



#### 59

CLASSIFICATION

National Classifiers throughout the FIPFA member countries

CLASSIFICATION





#### 28

International Classifiers trained and certified by FIPFA.





#### Goals for 2020:

- Improve communication with Zones,
   NOPFs, and other countries who play the sport
- Improve relationship with Power Soccer Shop
- Find more sponsors
- Increase membership
- Increase visibility of FIPFA around the world



### **BARB PEACOCK - PRIORITIES**

- Priority is Communication
  - Important to continue to send updates to us for the website <a href="fipfa.org">fipfa.org</a>
    - Articles, new photos, etc.
  - ▶ Keep your website active and up-to-date and make sure they are linked to fipfa.org
  - Social media accounts link with FIPFA's

Contact <u>secretarygeneral@fipfa.org</u> or <u>communication@fipfa.org</u> for questions and more information.

# BARB PEACOCK – ELECTION INFORMATION

- Voting will be towards the end of this meeting
- Only Current Full Affiliated Members will be allowed to vote.
  - ▶ 1 vote per delegation
- In accordance with the regulations annexed to the FIPFA Constitution, the election of officers of the FIPFA Council is staggered.

	2019	2020	2021	2022
President			ELECTION	
Vice President	ELECTION			
Treasurer				ELECTION
Dir. Of Sport		ELECTION		

# THANKS!

Any questions?

Please email me at secretarygeneral@fipfa.org

# HERVÉ DELATTRE - TREASURER







# HERVÉ DELATTRE - TREASURER

Treasurer's report for 2018:

Debit	Credit	Balance	
41,605.56 €	40,514.96 €	- 1,090.60 €	

Expenditure in 2018 was higher than revenue

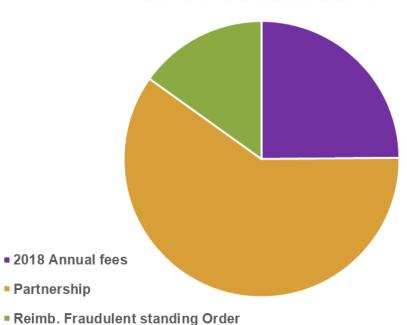
The deficit was covered by our reserve funds

# HERVÉ DELATTRE - INCOME

#### ► Income

2018 Incomes	
2018 annual fees	10,343.08€
Partnership	24,975,00€
Reimb. Fraudulent standing order	6,287.08€
Tot:	41,605.56 €

#### 2018 INCOME in Euros

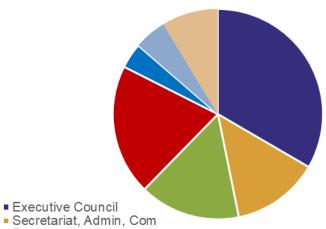


# HERVÉ DELATTRE - EXPENSES

### Expenses

Expenses 2018				
Executive Council	13 527,24 €			
Secretariat, Admin, Communication	5 433,44 €			
Fraudulent expenses	6 287,48 €			
Sport department	8 156,61 €			
Development	1 574,60 €			
E-Sport	13,11 €			
Americas Zone	2 005,03 €			
Asia/Pacific Zone	3 517,45 €			
	40 514,96 €			

#### 2018 Expenses



- Executive Council
- Fraudulent expenses
- Sport department
- Development
- E-sport
- Americas Zone
- Asia/Pacific Zone

# HERVÉ DELATTRE - eSPORT

Evaluation of the esport experiments and proposal for 2020/2021

- ► 2019 July experimentation
  - ► The objective
  - ► The organization
  - ► The live stream
  - Conclusion
- What I recommend for FIPFA
- My suggestions for esport development inside FIPFA
- Internship/Friendly Tournament in Paris in July 2020

### **RICKY STEVENSON - PRESIDENT**







# RICKY STEVENSON, PRESIDENT

- Partners:
- 2019 : Continued partnership with Powersoccer Shop a division of NEMI
- We are still working to find more partners





### **IPC**



- Following last Congress we contacted IPC to ask for detailed feedback on our application to 2024.
- Advised we should meet them in October 2019 at the IPC General Assembly in Bonn.
- ▶ Web call made with IPC President and Sports Lead in July 2019

### **FIFA**



- Still perusing work with Para Football For All group.
- FIFA have announced FIFA Foundation and they have been given the remit by the FIFA president to work with Disability Football
- Andrew Parson IPC President is speaking with them to ensure they meet with us.
- Contact made with newly appointed FIFA Foundation CEO
- Awaiting on date to meet.

Ricky Stevenson



### **FIPFA Director of Sport,**

- Sam Bull stepped away from the position in June 2019.
- FIPFA Board decided to respect the position timelines and look to recruit an appointed officer until the scheduled congress of 2020
- Closing date for Nominations was 1st September 2019.
- Interviews have taken place and the board have made an appointment this week.

# **SOPHIE BEVAN- DIRECTOR OF SPORT**









### **Technical Update**,

- Not active since mid March
- Due to lack of people no progress as happened with Laws of the Game update and Technical updates.
- Question for AOB from DonalByrne on Chair Safety





### **Competitions Update**

- Position Vacant since May 2019
- Events since last congress
- May 2019 EPFA Nations Cup (Pajulahti, Finland)
- August 2019 APFC Americas
  Champions Cup & APFC World Cup
  Qualifier (Rio de Janeiro, Brazil)





### **Competitions Update**

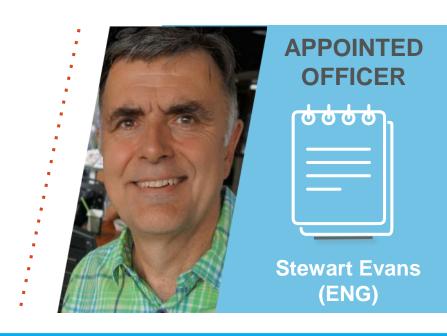
October 2019 APO World Cup Qualifier (Sydney, Australia)





### **Classification Update**

- ► 1. Outcomes of the first year of the 4 year FIPFA classification plan established in October 2018,
- ▶ 2. A statement about the current state of affairs with our classification process.
- ► 3. What is planned for the next 12 months.





### **Classification - Year 1 Update**

- Classification Training course ready to be delivered to FIPFA Zones and NOPF's who intend to support classification within their region. Courses had been initially trialed in Argentina (2016) and Brazil (2017) and were well received. After small modifications, courses were undertaken in France (July 2018), and subsequently with EPFA (2019) supporting Ireland, Northern Ireland, Scotland and Spain, and at the APO Cup supporting Australia, Japan and New Zealand (2019).
- A leadership structure is currently being established to help administrate the classification programme around the world and to create a clear succession management system (see graphic on later slide).



### **Classification - Year 1 Update**

- The planned research programme being managed by Dr. J.P. Barfield at Emory & Henry College in the USA, is entering its second year phase This is designed to examine the potential of a more empirical approach to assessment of players in line with current IPC directives.
- The new Classification Rulebook is ready for publication now that the final qualifier competition for the forthcoming World Cup has been completed. It has been accepted by IPC (July 2018), as compliant to their Classification Code, and has been positively reviewed by senior classifiers.



#### **Classification - Current Position**

- Classification is now an established part of our sport Those countries that have incorporated this work appear to be very positive about the positive influence it has on player eligibility and advice relating to postural security for players, and safety.
- Sadly there is a clear reluctance by some NOPF's to support classification and apply it into the national league structure. The reasons for the hesitancy may be financial or even geographical however it is essential for our reputation as an inclusive sport to fully integrate classification into our national as well as international tournaments.
- If NOPFs feel they do not yet have the number of participants to sustain and national programme of Classification it is highly feasible to share with neighbouring NOPF's and this is being considered by a growing number of countries



#### **Classification - Current Position**

- Currently we have 24 Internationally accredited classifiers with approximately another 15 who operate within their own NOPF leagues.
- There have been some changes to International personnel with National Classifiers coming in to replace those who have stepped down. This fluency is a positive result of the 'International' course being the standard course for all.

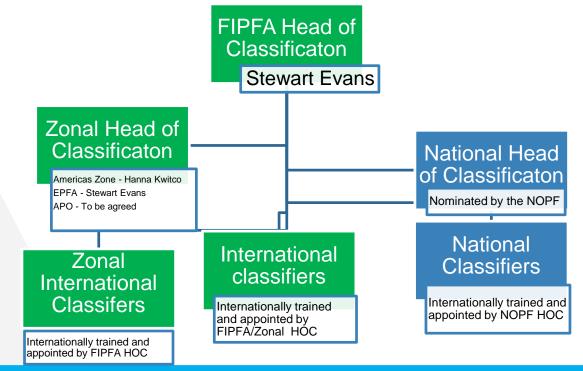


#### **Classification - What Next**

- The focus for the near future will be on encouraging countries to identify potential classification personnel and to set up training opportunities so that each NOPF will be able to support (or share with other NOPF's) a comprehensive classification programme at a national level in the future.
- The research programme will continue with the aspiration that IPC may offer a bursary for the final phases and the programme. Whether or not this happens, the outcomes will steer us in new and innovative directions to further refine and evolve the classification assessment process.



#### **Classification - What Next**





#### **Classification - Conclusion**

- Assuming version 2 of the rulebook is sanctioned by FIPFA, copies will be made available to all qualified FIPFA classifiers, and applied in all FIPFA sanctioned events unless suspended for specific needs (such as development competitions).
- The classification team looks forward to working with all NOPF's and officials to provide a high quality respected programme of player evaluation.
- It is vital that communications are positively maintained so please do not hesitate to contact me directly via the classification@fipfa.org email account.



#### **Referees Update**

Post was vacant until April 2019 when a joint appointment was made.





### **Referees – Supported Events / Training**

- ▶ 2019 EPFA Nations Cup (Finland)
- 2019 Americas Cup & APFC Cup (Brazil)
- ► 2019 APO Cup (Australia)



#### Referees – Plans & Priorities 2020

- Road to WC2021: Make training on updating Log, with the potential referees candidates to participate in WC. (\*next page)
- Make a handbook with recommendations for referees.
- Work with the Directors Referees of Zones, in the detection of future talents. Appoint for APO Zone?



#### Referees – Road to WC 2021, Australia

#### Workshop on Laws of the game

- ► **Venue:** TBD according to budget
- Participants: Two referees selected by FIPFA from each of the classified countries. Australia, England, France, Ireland, Denmark, Northern Ireland, USA, Argentina, Uruguay and Japan (Total 20 Ref). If available, but ensure best referees only attend.
- Duration: 2/3 Days, with classroom and court works.



### **Anti-Doping Update**

- ► Where are we now
- ▶ 2021 Code





#### **Anti-Doping - Where we are now**

- We have a set of anti-doping rules (ADR) in place as part of our governance rules. They apply to our international players and support staff, albeit that we have not put them into full operation for the reasons discussed below.
- Having a fully operational anti-doping plan involves a number of elements, including education provision to players and support staff, a Therapeutic Use Exemption (TUE) process to enable players to obtain TUEs in respect of medications that contain banned substances, a testing program, and integration with national level anti-doping organisations (NADOs) regarding education and testing undertaken at a national level. This would also encompass being recognised as a Signatory to the World Anti-Doping Code (Code).



#### **Anti-Doping - Where we are now**

Our plan, prior to the IPC decision regarding Paris, was for this to be established under the current Code. The current Code is the 2015 version. As you may be aware (more on this below), the 2015 Code has been subject to a consultation concerning its revision, and a revised version is due to be approved next month.



### **Anti-Doping - Where we are now**

The immediate impact of the Paris decision on the anti-doping plan was to reduce the urgency of its introduction and establishment. This is particularly so given that a new Code will need to be embedded and put into effect by sports organisations through 2020 (once the new Code is adopted in November): the 2021 Code will come into effect on 1 January, 2021, but all the work to put that Coe into operation is required to have been done by then. Had the Paris decision been different, there would have been value in establishing a program under the 2015 Code, and then revising the program in light of the 2021 Code (which at a minimum would involve implementing the new Standard for Education, which creates new requirements for education and prevention activities). However, given the Paris decision, it is clearly less valuable to establish a program and then effectively rewrite that program to comply with a new Code.



#### **Anti-Doping - Where we are now**

It has therefore made practical and financial sense to defer implementation of an antidoping plan until the adoption of the 2021 Code.



## **Anti-Doping – 2021 Code**

- The 2021 Code retains the fundamental elements of previous Codes: testing, sanctioning, TUEs and education.
- Adoption and implementation of the Code will require a number of steps, including the establishing of new ADR that comply with the Code (note that for ease of reference, I am referring to 'the Code' in the collective sense, encompassing as it does a number of subsidiary 'Standards' that establish detailed operational rules in respect of key aspects of anti-doping). It makes sense to plan for these in 2020, not least because a number of organisations with which we are likely to engage on anti-doping matters will be doing the same thing. It is effectively a reset of the work that we had anticipated doing prior to the Paris decision, without the (now avoidable) duplication. Adoption of the Code and turning into an operational anti-doping program carries a cost, and there is no value in spending money twice on the same thing if there is minimal disadvantage in making the investment only once.

## FIPFA 2021 World Cup



#### Confirmation of Dates

- Arrival of All Teams Wednesday 13 October 2021
- First Games on Sunday 17 October 2021
- Finals Day on Saturday 23 October 2021
- Departure of All Teams Monday 25 October 2021







## Confirmation of Nations Qualified

Hosts APFC Qualified Nations

Australia USA

EPFA Qualified Nations Uruguay

England Argentina Argentina

France

Ireland APO Qualified Nations

Denmark Japan

Northern Ireland

















#### Technical Fees payment dates & amounts

- As per 2017 World Cup we propose that the 10 qualified Nations pay a fee to FIPFA.
- The fee will allow FIPFA to select and arrange flights for all tournament officials.
- ▶ 4,000 Euro's per Nation
- Payable to FIPFA by 31<sup>st</sup> March 2020

## FIPFA Election 2019

# BARB PEACOCK – ELECTION INFORMATION

- Voting will be toward the end of this meeting
- Only Current Full Affiliated Members will be allowed to vote.
  - ▶ 1 vote per delegation
- In accordance with the regulations annexed to the FIPFA Constitution, the election of officers of the FIPFA Council is staggered.

	2019	2020	2021	2022
President			ELECTION	
Vice President	ELECTION			
Treasurer				ELECTION
Dir. Of Sport		ELECTION		

### **ELECTIONS- BARB PEACOCK**

#### VOTING PROCEDURES:

- There is one candidate for the Vice President position
- His brief bio was distributed with the agenda several weeks ago and he is available for additional questions now.
- Questions?

#### Please vote now.

Please email completed ballot to <a href="mailto:secretarygeneral@fipfa.org">secretarygeneral@fipfa.org</a> within 10 minutes.